



COMMITMENT TO ENVIRONMENTAL PROTECTION

The Management, Employees and Workers of the MTG "DOLPHIN" PLC are fully aware of the responsibility in maintaining an Environmental Management System (EMS) in compliance with the requirements of the EN ISO 140901 and in implementing of a program of continuous improvement in environmental performance of the company.

THE SYSTEM IS BUILT ON THE FOLLOWING FUNDAMENTAL PRINCIPLES

- Environmental Protection is common obligation of the company's staff.
- Regulation of the roles, and responsibilities, and powers of the employees;
- · Continuous improvement of knowledge, qualification and environmental awareness;
- Compliance with the regulatory requirements for environmental protection and waste management
- Commitment to quality work environment;
- Planning and reporting of the activities on environmental protection and waste management;
- Maintaining of an active Information policy;
- Continuous monitoring of the manufacturing processes, ensuring timely implementation of preventive and corrective actions;
- Periodic reviews of the Environmental Management System done by the Senior Managers of the Company, based on systematic interior and exterior audits.

APPLYING THESE PRINCIPLES, THE COMPANY ASSIGNS THE FOLLOWING TASKS:

- Implementing of programs related to:
- Waste minimization and management and reducing of technological waste;
- Minimizing of fugitive emissions and dust emitted in the atmosphere;
- Monitoring and gathering of documentary evidences about activities of considerable impact on the environmental conditions;
- Minimization of ecological risks and protection of workers and the population;
- Maintaining constant readiness and ability to respond to emergencies;
- Improving the qualification of employees in optimal using of available resources;
- Resource and power consumption optimization.
- Use of new technological solutions for mitigation, enabling us to achieve compliance with the International standards.
- Coordination with the state and municipal control authorities on compliance of our activities with the size of the impacts and the relevant regulations;
- Periodical reports to the parties concerned, related to the results of our efforts in minimizing the environmental impacts, whereby account taking on their opinions and interests.
- Maintaining the effectiveness of the Environmental Management System, taking into account the recommendations of the independent exterior auditors.

18 September 2014 Varna Executive Director,
Svetlin Stoyanov